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Preamble

Muaythai is a unique combat sport and martial art which has existed for over 1000 years and has spread from the old Siam to the Modern Thailand and around the world. IFMA is the world governing body for Muaythai in which EMF is the continental arm representing the continent of Europe. IFMA is recognized by the International Olympic Committee.

ARTICLE 1. TITLE AND INTRODUCTION

1.1 Title

The title of the European Continental Federation shall be European Muaythai Federation abbreviated as “EMF”.

1.2 Emblem

The emblem of the European Muaythai Federation depicts two Muaythai athletes – one female (left) and one male (right) in the position of “Wai Kru”, and the background in the map of Europe. The words “European Muaythai Federations” are in capital letters over the athletes and the abbreviation “E.M.F”, also in capital letters, is under the athletes, adorned with three (3) stars on each side.

1.3 Affiliation

EMF is a non-profit organization comprising the national muaythai association of all European countries which have a national governing body controlling muaythai and who agree to abide by the articles herein contained to become affiliated members.

Only one (1) national association shall represent a country in EMF which is recognized by the country’s highest government sport organization and/or national Olympic committee. A country shall mean an independent state recognized by the international community and which has an Olympic Committee, a flag, and a national anthem.

A national association affiliated to EMF may not be affiliated with any other organization not recognized by IFMA. National federations who are affiliated members of EMF must be members of IFMA and be fully WADA compliant.

1.4 Definitions

The statute shall mean all provisions contained in this document which have been duly approved by the European Muaythai Federation member countries.

1.5 Office

The principal office of EMF shall be in Lausanne, Switzerland.

1.6 Official Language

The official language of the EMF is English. All official documents of EMF must be published in the English language. Congresses, meetings, and sessions must be held in the English language.

EMF may direct that other languages be used as means for communication where appropriate.

1.7 Governance

EMF in compliance shall adopt the IOC Code of Ethics, Basic Universal Principles of Good Governance of the Olympic and Sports Movement 1-7.

EMF, in compliance, shall adhere to the IFMA Constitution, Rules and Regulations, policies and procedures, decisions and rulings.

1.8 Interpretation Clause for Muaythai

Where the term “Muaythai” is used in the EMF Statutes, Rules, Regulations or this Constitution, such term shall be interpreted as inclusive of and referring to the terms “Muay”, “Muay Boxing”, “Thai Boxing”, “Muay Boran”, “Krabi Krabong”, “Muay Talay”, “Muay Fitness” and its derivatives and any other style, combat sport or martial art where Muaythai is a component part of such activity.

ARTICLE 2. OBJECTIVES

The Objectives of the EMF must be, in their entirety, in line with IFMA and shall be:

1. To promote amiable and friendly relations between its members, and to supervise Muaythai activities throughout the continent of Europe.
2. To develop the regulations and to ensure their enforcement in championships and competitions in Europe organized by EMF, and within every National Federation.
3. To organize, in collaboration with National Federations, the EMF events and Muaythai competitions for European events. The right to organize the European Championships and events will only be granted to countries able to grant entry into their territory for participants of member countries wishing to participate the European Championship and must be in full cooperation with IFMA.
4. To ensure all European competitions open to the affiliated Associations are organized and held under the Rules of IFMA.
5. To ensure that no discrimination occurs against any country or person on grounds of race, religion, or political affiliation.
6. To promote mutual respect among affiliated National Associations in their relations and the reciprocal recognition of penalties and suspensions.
7. To ensure that the income and property of the EMF is applied towards the promotion of the objectives of the EMF following the principles of transparency and good governance.
8. To encourage and improve the proficiency of the Muaythai technical groups and officials, trainers, and coaches.
9. To protect and care for the safety and interest of Athletes,
10. To support and maintain objectives of the Olympic Movement. To promote and encourage all aspects of Olympism as stated in the Olympic Charter, in particular, the recognition, that the practice of sport is a human right and every individual shall have the possibility of practicing sport without discrimination of any kind and these rights and freedom, as set forth in the Olympic Charter, shall be secured without discrimination of any kind, such as race, color, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.
11. To adopt, develop and ensure compliance in the areas of integrity and social responsibility considering and recognizing the provisions of the mission and role of the IOC as stated in the Olympic Charter.

12. To accept any and all decisions made by the IFMA Executive Committee. In the event decisions made by the EMF differ to those made by IFMA, the decisions taken by IFMA will prevail.

ARTICLE 3. THE CONGRESS.

3.1 Authority

The EMF shall be governed by the Congress thereof.

3.2 Quorum

A Quorum at Congress shall consist of not less than 50% plus one of the voting members of EMF, either in-person or remote attendance.

3.3 Notice of Appointment

Notice of appointment of delegates shall be handed prior to the commencement of the Congress to the Commission of Scrutineers for the assessment of mandates. Such notifications must be signed by the President and General Secretary of the affiliated National Associations.

3.4 Representation

The Congress shall consist of EMF's President, Secretary General, Vice Presidents and other Executive Board members, and the delegates of the affiliated National Associations.

Each affiliated National Association may be represented by not more than three (3) delegates, but only one (1) shall be entitled to vote at the Congress. Every delegate shall be a member of and authorized by the Association he represents. A member shall not be less than 21 years of age and shall not represent any other affiliated National Association. A Member of the Executive Board shall not be entitled to a separate at the Congress in their capacity as such member. A representative of IFMA shall be present at EMF Congress.

3.5 Commission of Scrutineers

The Congress will appoint a Commission of Scrutineers consisting of a representative of the of EMF office and four (4) other delegates on questions of voting and elections. Candidates for election cannot be members of this Commission. The Commission of Scrutineers informs the Congress on members' good standing and entitlement to vote.

3.6 Adoption of new Articles and Rules

EMF Constitution Articles, Rules and Bylaws adopted by the Congress shall come into effect one (1) calendar month following the date of Congress, and/or at the earliest opportunity available, and cannot be changed until the next Congress.

3.7 Ordinary Congress

3.7.1 Frequency

A meeting of the Ordinary Congress of the EMF shall be held every year.

3.7.2 Venue

The Executive Board shall fix the place and date of the Congress, four (4) months before the Congress is to be held.

In the case that there is a European Championship, then the Congress is to be held during the European Championship.

3.8 Extraordinary Congress.

The Executive Board may convene an Extraordinary Congress at any time or shall convene it within a period of three (3) months if twenty-five percent (25%) of the National Federations make such a request in writing. The request must specify the items for the agenda and the proposal of solution with a sufficient explanation.

No other matters except mentioned in the demand and/or authorized by the Executive Board may be included in the agenda.

3.9 Notice of Congress

The National Federations shall be notified in writing at least four (4) months in advance for an Ordinary Congress and three (3) months in advance for an Extraordinary Congress.

The Secretary General shall send notification of matters indicated in the Agenda to affiliated National Associations three (3) months before the date of Congress, for both Ordinary or Extraordinary.

The date and place of the Congress, whether Ordinary or Extraordinary, may be changed due to unforeseen circumstances or in case of force majeure. In any such case, the Executive Board will decide on changes by means of an email vote.

3.10 Agenda for Congress

The Agenda for both Ordinary and Extraordinary Congress is subject to approval by IFMA.

3.10.1 Agenda for Ordinary Congress

The Executive Board shall determine the agenda of the Ordinary Congress. Each National Federation may submit to the Executive Board written proposals at least three (3) months before the date of the Congress. Such proposals must be supported in writing by at least five (5) other National Federations with a sufficient explanation of the rationale(s) for the proposals.

The Executive Board may determine, at its sole discretion, whether or not such proposals are appropriate to be considered by the Congress and may include or exclude such proposals on the agenda as deemed fit by the Executive Board.

3.10.2 Agenda for Extraordinary Congress

The Executive Board shall determine the agenda of the Extraordinary Congress if it is convened by the Executive Board. It is mandatory that the agenda includes the proposals of the National Federations if these National Federations have requested to hold an Extraordinary Congress.

The formal distribution of the agenda and any other documents related to the Congress shall be made available to all National Federations having fulfilled the terms and conditions stated here above, at least fourteen (14) days before the date of the Ordinary or Extraordinary Congress.

ARTICLE 4. EXECUTIVE BOARD.

4.1 Authority

During the period between Congresses, the highest executive body of the EMF shall be the Executive Board. The rights and duties of the Executive Board are set out in this Article. In the event the overall policy and/or decision decided by the Executive Board differs from any bylaws, the former will prevail.

In the intervals between Congresses, the Executive Board and its Vice Presidents Bureau shall manage the business of the EMF. It shall render reports to each Congress and shall carry out the decisions made by each Congress and the duties laid down by the Articles and Rules of EMF. During the period between the meetings of the Executive Board, the Vice Presidents Bureau shall act as necessary at its bi-annual meeting. It shall report its actions to the Executive Board, who may confirm or modify the action.

In between meetings of the EMF Executive Board or Vice Presidents Bureau, the President shall act for EMF as necessary. If the action specifically involves a Country or one of the EMF Commissions, the President shall liaise beforehand with the President of involved Country, or the Chairman of the Commission concerned about the action to be taken. If not practical to give advance notice, the President shall inform the Country or Commission concerned as soon as practical. Actions other than normal routine will be reported to the Executive Board for approval.

4.2 Composition

The Executive Board shall consist of up to thirteen (13) persons as follows:

- One (1) President,
- Up four (4) Vice Presidents,
- Up six (6) Executive Board Members,
- One (1) General Secretary, and
- One (1) representative of the Athlete's Commission is to be appointed a permanent seat in the Executive Board

All the aforementioned positions are elected by Congress.

Each Executive Board member shall be elected as representatives of the different countries, and shall belong to different National Associations, with the exception to the President, the Secretary General, the Treasurer, and Legal Counsel.

The Executive Board may appoint two (2) Vice Presidents and two (2) Executive Board members by majority of votes.

Upon nomination by the President, the Executive Board shall appoint a Treasurer and a Legal Counsel who will be invited to attend the Executive Board meetings but shall have no voting rights.

Exceptionally, the President may also nominate additional Executive Board members ad persona who, subject to the approval of the Executive Board, shall be entitled to participate in the Executive Board meetings but cannot vote.

In compliance with the Olympic Principle of Gender Equality, every effort must be made to ensure that the composition of the Executive Committee shall comprise of seven (7) women members of a minimum.

4.3. Duties of the Executive Board

The duties of the Executive Board shall be to:

1. Govern EMF in accordance with this Constitution and ensure compliance with this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules,
2. Prepare possible amendments to this Constitution to be submitted to the Congress for adoption,
3. Convene the Congress and formulate the agenda, implement the decisions passed by Congress,
4. Create, adopt, vary, or amend the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, in all cases subject to compliance with this Constitution but otherwise at the discretion of the Executive Board,
5. Establish new Commissions, permanent or otherwise,
6. Approve the annual budget, the annual accounts complemented by the external audit report,
7. Approve expenditures which were not foreseen in the budget,
8. Decide the place and dates of EMF major competitions in cooperation with IFMA,
9. To maintain a list of recognized Referees and Judges who are qualified to officiate at the European Championships and other competitions,
10. To select a Jury for the European Championships, Challenge matches and other competitions,

11. Suspend from office an Executive Board member or any other person, including any member of any Commission, any Official or any Athlete,
12. To report to IFMA any and all decisions taken.

The powers that do not come within the sphere of responsibility of any other body under this Constitution will be attributed to the Executive Board.

4.5. Terms of office

The President, the Secretary General, and the Executive Board shall be elected at an Ordinary Congress for a term of four (4) years.

The appointed Treasurer and Legal Counsel shall also serve a term of four (4) years.

4.6. Vacancies

If any vacancy arises in the Executive Board through the death of a member or as a result of a member's resignation, it shall be filled by the Executive Board. In the event of withdrawal, suspension or expulsion by his affiliated National Association, and/or if a Member fails to attend two (2) consecutive meetings of the Executive Board without any valid reasons as determined by the Executive Board, the vacancy shall be filled by the Executive Board from a member belonging to any affiliated National Association, at the discretion of the Executive Board. Should the vacancy be for the position of President, the Interim President shall be the Senior Vice President as a first option, and nominated by vote of the Vice Presidents, and he/she shall serve until the next Congress when the Congress will elect the President.

4.7 Elections

For the election of the President and Vice Presidents of EMF, the relative majority of the votes recorded and valid are sufficient. For any vote between two (2) or more candidates, the candidate who receives the highest number of votes will win the election.

For any other election, the relative majority of the votes recorded and valid are sufficient. The remaining positions are granted to the candidates who have obtained the highest number of votes. Whenever votes are equal, the President of the Congress shall have a casting vote.

A nominated candidate may not be elected to more than one position.

4.8 Eligibility

4.8.1 Candidates for the Presidency must:

- have a record of serving in the immediate past Executive Board for a full four (4) years mandate as an Executive Board member and have recommendation of three (3) national federations, or be supported in writing by at least five (5) other National Federations;
- be nominated by their respective National Federation, and hold office as a president, vice president, executive director, secretary general, Executive Board member, honorary president or honorary member of the National Federation, having been validly appointed in accordance with the applicable statutes, constitution or bylaws of the National Federation;
- not have been sanctioned for a violation of these Statutes, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.
- not have been sanctioned for a violation of IFMA Constitution, the IFMA Bylaws, the IFMA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.

4.8.2 Candidates for the Vice Presidency and Executive Board must:

- be nominated by their respective National Federation, and hold office as a president, vice president, executive director, secretary general, Executive Board member, honorary president or honorary member of the National Federation, having been validly appointed in accordance with the applicable statutes, constitution or bylaws of the National Federation;
- for the Vice Presidency only, nominations shall be supported in writing by at least three (3) other National Federations;
- not have been sanctioned for a violation of these Statutes, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.
- not have been sanctioned for a violation of IFMA Constitution, the IFMA Bylaws, the IFMA Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.

A National Federation may nominate the same person for both Vice President and for the Executive Board.

All candidates running for the Presidency, Vice Presidency and the Executive Board must be present at the Congress or otherwise approved by the Executive Board.

The President, Vice President and the Executive Board members cannot hold any position in any outside professional Muaythai organizations. No member of an outside professional Muaythai organization can hold any position within EMF, as an Official or otherwise.

4.9 Nomination Procedure for Candidates

Sixty (60) days before the date of the Congress, the EMF Headquarters will inform all eligible National Federations of the positions that will be available for election. Applications must be received at the EMF Headquarters at least thirty (30) days before the date of the Congress. Nominations received at the EMF Headquarters after midnight on the closing date will not be taken into consideration.

The names of all proposed candidates must be sent to EMF by registered mail, together with all supporting documents or materials required to prove the eligibility of that candidate in accordance with Article 4.8 herein.

Upon receipt of an application by a proposed candidate, the Election Committee will determine whether that proposed candidate meets the conditions of eligibility in accordance with Article 4.8 herein. The IFMA Legal Commission shall be part of the Election Committee. Candidates who satisfy the criteria in the opinion of the Election Committee will be approved and will be permitted to stand for election. Any candidate who does not satisfy the criteria in the opinion of the Election Committee will be denied and will not be permitted to stand for election.

The list of candidates approved by the Election Committee shall be sent to National Federations fifteen (15) days prior to the Congress.

4.9 Order

The Executive Board of the EMF shall be included/be elected in the following order:

1. The President – who shall be nominated by and elected from any affiliated National Association of any part of Europe.
2. The Secretary General – who shall be nominated and elected by any affiliated National Association and shall not belong to the same country as the President.
3. The Vice-Presidents and the Executive Board - nominated by and elected from any affiliated National Association of any part of Europe.

4.10 Powers and Duties of the President

The President shall represent EMF legally. The President shall be responsible for the relations among the National Federations, the International Olympic Committee, political bodies, other international

sports federations, and international organizations in cooperation with IFMA, and is automatically an IFMA Vice President.

The President has the following duties, powers, and rights:

1. Implement the decisions passed by the Congress and the Executive Board,
2. Convene meetings of the Executive Board,
3. Preside over Congress,
4. Prepare the President's report to the Congress,
5. Make decisions relating to EMF major competitions if necessary due to cancellations, postponement, relocations, etc.,
6. In extraordinary situations, make decisions on matters of importance which must be ratified by the Executive Board,
7. Report to the IFMA Executive Committee.

If the President is unable to exercise his powers for a prolonged period due to absence or illness, Executive Board should choose Vice President who replace the President, this is for a maximum of one (1) year until an Extraordinary Congress is called and a new President elected.

4.11 Powers and Duties of the General Secretary

The General Secretary shall also represent EMF legally. The General Secretary may also be responsible for relations among the National Federations, the International Olympic Committee, political bodies, other international sports federations, and international organizations in cooperation with IFMA.

The General Secretary has the following duties, powers, and rights:

1. Implement the decisions passed by the Congress and the Executive Board,
2. Supervise the work of the EMF Headquarters,
3. To control the bank account of EMF and make payments with the authorization of the Executive Board,
4. To represent the Executive Board of EMF at international events and/or meetings, as decided by the Executive Board,
5. To draft the agenda of Congress, Executive Board meetings and/or any other meetings, as the case may be,
6. To assist in the preparation of the minutes of meetings.

4.12 Duties of the Treasurer and Legal Counsel

4.12.1 The Treasurer shall be responsible to:

1. Coordinate with and advise the EMF Headquarters in relation to the preparation of the annual budgets,
2. Assist in the preparation of the audited financial reports,
3. Liaise with the auditors of EMF as required, and report to the Executive Board on the conduct of the audit,
4. Provide assistance as required in relation to the management of the finances of EMF.

4.12.2 The Legal Counsel shall be responsible to:

1. Review the Disciplinary Code and Procedural Rules and make recommendations for amendments to the Executive Board and,
2. Assist the EMF Headquarters in all legal matters.

ARTICLE 5. EXECUTIVE BOARD MEETINGS.

5.1 Frequency

EMF Executive Board and Commissions shall hold their meetings twice a year, and more often if a minimum of seven (7) members so desire and request the Secretary General to call a meeting, to consider general matters concerning the activities of the Association and the development of Muaythai throughout Europe. It shall also meet not more than four (4) months or less than three (3) months before the date of any Congress in order to prepare the Agenda for such Congress.

5.2 Quorum

In order to form a quorum for dealing with the business, 50% plus one member of the Executive Board must be present, either in-person or remote attendance.

5.3 Chair

The President shall act as Chair and shall have a vote and in the event of a tie a second or casting vote. In the absence of the President, one of the Vice Presidents shall be elected to officiate in the capacity of the President with all rights of the President. A representative of IFMA shall be present at EMF Executive Board meetings.

In principle, no other person except the Executive Board members can attend a meeting of the Executive Board. However, the President may invite third parties to meetings, whenever appropriate. Third parties do not have the right to vote.

5.4 Decisions and Voting at Executive Board Meetings

Each Executive Board member must either cast a positive or a negative vote or abstain. Only the Executive Board members taking part in the meeting are allowed to vote.

A simple majority is sufficient for a vote to be valid. Abstentions are disregarded in calculating the majority. The President shall cast the deciding vote in case of a tie.

Before the Executive Board can fix the date for a decision to take effect, IFMA Executive Committee must approve the decision taken.

Any Executive Board member who has a conflict of interest must abstain from voting on the conflicted agenda point. In doubtful situations, the President must decide on the right to vote of the concerned Executive Board member.

ARTICLE 6. COMMISSIONS

The following Commissions of EMF are established by this Constitution:

- Referee and Judging Commission;
- Athlete’s Commission
- Finance Commission;
- Medical Commission;
- Youth Commission;
- Legal Commission;
- Press and Public Relations Commission;
- Business Commission;
- Ethics Commission;
- Gender Equality Commission;
- Safety and Equipment Commission;
- Disciplinary Commission.

ARTICLE 7. MEMBERSHIP

Any legal entity which is responsible for governing the sport of Muaythai in its country and which has been admitted to membership in accordance with Article 7 herein, is a National Federation recognized as a member of EMF and, subject to this Constitution, may exercise all such rights as are attributable to a National Federation.

National Federations who are granted membership to EMF must be active members of IFMA and be fully compliant with their payment obligations thereof.

7.1 Affiliation

EMF shall admit only one National Federation from each country. Any entity affiliated to a National Federation cannot be affiliated to EMF separately.

A National Federation cannot be affiliated to or recognized by any professional muaythai organization or body or any other world, continental, or international muaythai federation or association other than the World Muaythai Council or any relevant federation, association and/or organisation as approved by the Executive Board.

A National Federation cannot be affiliated to or recognized by any organization or body or any other world, continental, or international federation or association that is not a WADA signatory.

7.2 Application

Any legal entity may be admitted as a Provisional Member by a decision of the Executive Board. A Provisional Member shall be admitted as a National Federation with full membership rights on a decision of the Congress ratifying the decision of the Executive Board to admit the Provisional Member.

An application to the Executive Board to be admitted as a Provisional Member must be sent to the EMF Headquarters and must include the following:

- a copy of the governing statutes, constitution, or bylaws of the applicant,
- an official document of the competent authorities, such as the National Olympic Committee, Ministry of Sports and/or the Sports Council of the relevant country attesting that the applicant supervises and is the administrative entity of Muaythai in the relevant country and which confirms the identity of the members and officers of the applicant,

- an undertaking by the applicant to comply with these Statutes, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, and to ensure that Officials, Athletes, and other persons affiliated to the applicant shall so comply,
- a summary of the past and present activities of the applicant with regard to the development of the sport of Muaythai in the relevant country.

The EMF Headquarters shall verify that each application for admission is complete and shall forward each application to the Executive Board for consideration. Admission as a Provision Member shall be at the discretion of the Executive Board.

7.4 Admission

A Provisional Member shall be admitted as a National Federation with full membership rights on a decision of the Congress ratifying the decision of the Executive Board to admit the Provisional Member.

7.5 Rights and Duties of the National Federations

7.5.1 Rights of the National Federations

National Federations shall have the following rights as full members of EMF:

- to participate and vote during Congress,
- to be informed in advance of the agenda of the Congress which will be convened in a timely manner as deemed necessary by the Executive Board,
- to submit proposals for inclusion in the agenda of Congress,
- to nominate candidates for the positions of President, Vice President, and Executive Board members,
- to take part in EMF Approved Events and other competitions organized by EMF or any National Federation,
- to exercise all other rights arising from this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.

7.5.2 Duties of the National Federations

National Federations shall have the following duties as full members of EMF:

- to abstain from any behaviour and/or acts which are determined by the Executive Board to be detrimental to EMF,
- to comply fully with this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, and, to the extent that such are in compliance with the foregoing, decisions of the Executive Board and each Commission, as well as the decisions of the Court of Arbitration for Sport (CAS),
- to ensure that their own members, clubs, Officials, Athletes, and any person or organization connected to the sport of boxing within their country complies with this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules,
- to submit their statutes, constitution or bylaws (including an English translation of their statutes, constitution or bylaws if such statutes, constitution or bylaws are in a language other than English) to EMF for approval whenever such statutes, constitution or bylaws are adopted or amended, which such statutes, constitution or bylaws shall come into force only after receiving EMF approval and which shall not be subject to approval by any other external body,
- to pay the Annual Fee due of €300 (three hundred Euros) and payable to EMF on January 15 of each year and must be paid by March 15.

7.6 Rights and Duties of Provisional Members

7.6.1 Rights of Provisional Members

Provisional Members have the following rights as provisional members of EMF:

- to take part in EMF Approved Events and other competitions organized by EMF or any National Federation
- to exercise all other rights arising from this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules.

7.6.2 Duties of Provisional Members

Provisional Members have the following duties as provisional members of EMF:

- to abstain from any behaviour and/or acts which are determined by the Executive Board to be detrimental to EMF,
- to comply fully with this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, and, to the extent that such are in compliance with the foregoing, decisions of the Executive Board and each Commission, as well as the decisions of the Court of Arbitration for Sport (CAS),
- to ensure that their own members, clubs, Officials, Athletes, and any person or organization connected to the sport of boxing within their country complies with this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules,
- to submit their statutes, constitution or bylaws (including an English translation of their statutes, constitution or bylaws if such statutes, constitution or bylaws are in a language other than English) to EMF for approval whenever such statutes, constitution or bylaws are adopted or amended, which such statutes, constitution or bylaws shall come into force only after receiving EMF approval and which shall not be subject to approval by any other external body,
- to pay the Annual Fee due of €300 (three hundred Euros) and payable to EMF on January 15 of each year and must be paid by March 15.

7.7 Loss of Membership

A National Federation shall have its membership status cancelled if the National Federation:

- resigns such membership,
- is excluded from EMF by a decision of the Executive Board ratified by the Congress,
- if the relevant legal entity comprising the National Federation is dissolved,
- fails to pay the Annual Fee by March 15 and/or by any other extended date as approved by the Executive Board.

ARTICLE 8. EMF HEADQUARTERS

8.1 Authority

The EMF office shall assist the President and the Secretary General and handle the administrative work. It shall have full-time employees whose number and salaries shall be subject to approval by the EMF Executive Board. The EMF office shall be located in a place as decided by the EMF President and it shall be run by a person approved by the EMF President and EMF General Secretary.

8.2 Duties

1. To maintain correspondence with affiliated Associations and other National and International Organizations, members of the Executive Board, Standing and Temporary Commissions of EMF, the IFMA, and with other persons in accordance with the instructions and decisions of the Congress, Executive Board or President.
2. To prepare and ensure the smooth running of the meetings of Congresses, Executive Board and Commissions of the EMF, and where appropriate, jointly with National Associations.
3. To keep the minutes of the meetings mentioned in Article 8.2.2 and circulate them to the affiliated Associations, members of the Executive Board and Commissions.
4. To provide for translations into official languages of publications, documents and minutes of the Congress, Executive Board and Commissions of the EMF in accordance with the instructions of the Executive Board.

ARTICLE 9. FINANCIAL MATTERS

9.1 Financial Year

The accounting period of EMF is from January 1st to December 31st of each year, and the financial period will cover a period of four (4) accounting periods.

The General Secretary and the Treasurer, with the assistance of the external auditor, are responsible for drawing up the consolidated accounts of EMF at the end of the four (4) year financial period.

9.2 Accounting Principles

EMF accounts shall be managed following recognized international accounting principles and financial regulations of EMF.

9.3 External Auditors

EMF will be audited by a qualified, independent auditing firm. The President and/or General Secretary will appoint an external professional audit company in consultation with the Treasurer.

This independent auditing firm will audit the accounts approved by the Executive Board and prepare a report that the Executive Board will present to Congress.

ARTICLE 10. EXPENDITURES

The expenditures in connection with the administration of EMF shall be paid from EMF funds.

EMF funds may be derived from sources including but not limited to income generated by negotiations of its rights, subsidies, legacies, results of fortune, annual fees, fines and/or any other source as the Executive Board may determine.

The guide for expenditure shall be from an annual estimated budget submitted by the President and/or General Secretary and approved by the Executive Board after review by the Finance Commission.

The travelling, accommodation and any other expenditure reasonably incurred in the course of carrying out the functions and/or business of EMF by the President, General Secretary, and any other representatives as approved by the Executive Board shall be paid in accordance with the financial regulations of EMF.

ARTICLE 11. EUROPEAN COMPETITIONS

The Executive Board shall approve the EMF Technical & Competition Rules, following the recommendations of the Technical & Rules Commission, in regard to organizing European matches and competitions.

No European competition between three (3) or more National Federations of different countries shall take place without the prior permission of EMF.

The Executive Board shall decide the European calendar of the competitions and events.

All European and EMF events must be approved by IFMA.

ARTICLE 12. DISCIPLINARY MEASURES

The Disciplinary Code and Procedural Rules developed, amended, and approved by the Executive Board shall govern all disciplinary measures under this Constitution.

The Disciplinary Code will set a limitation period for prosecuting offences and executing disciplinary measures under this Constitution.

ARTICLE 13. COURT OF ARBITRATION FOR SPORT

EMF recognizes the Court of Arbitration for Sport (CAS), with headquarters in Lausanne, Switzerland, as the authority to resolve appeals against decisions made in accordance with the World Anti- Doping Code only. Every National Federation must recognize CAS as an independent judicial authority but, in this regard, in accordance with the World Anti-Doping Code only. EMF, National Federations, Officials and Athletes must comply with the decisions passed by CAS.

EMF recognizes the jurisdiction of CAS in relation to any dispute covered by Rule 59 of the Olympic Charter. Every National Federation must recognize the jurisdiction of CAS in relation to any dispute covered by Rule 59 of the Olympic Charter. EMF, National Federations, Officials and Athletes must comply with the decisions passed by CAS in relation to disputes covered by Rule 59 of the Olympic Charter.

Recourse to ordinary courts of law is prohibited unless it is mandated by state law.

Appeals against decisions made in accordance with the World Anti- Doping Code must be filed in accordance with the provisions of the CAS Code of Sports-Related Arbitration. Appeals shall be lodged with CAS within thirty (30) days of notification of the written decision in question. The appeal shall not have an injunctive effect. The Disciplinary Commission or CAS may order the appeal to have injunctive effect.

CAS shall primarily apply this Constitution, the EMF Bylaws, the EMF Technical & Competition Rules, the Code of Ethics, the Disciplinary Code and Procedural Rules, as well as to the Anti-Doping Rules of the World Anti-Doping Agency and shall secondarily apply Swiss law.

ARTICLE 14. COMPLIANCE WITH DECISIONS OF EMF

Every National Federation must comply fully with any decision passed by the Executive Board, Disciplinary Commission or any other Commission which such decisions are, according to this Constitution, final and not subject to appeal. Every National Federation shall ensure that their own Officials and Athletes comply with these decisions.

It is understood that EMF and all National Federations must first and foremost fully comply with IFMA Constitution in its entirety, and all decisions and rulings taken by the IFMA Executive Committee, IFMA Disciplinary Committee and any other IFMA Commissions. In the event decisions taken by the EMF Executive Board, EMF Disciplinary Commission or any other EMF Commission differs from IFMA Executive Committee decisions, the latter shall prevail.

ARTICLE 15. SANCTIONS

Any violation of this Constitution will be punished in compliance with the Disciplinary Code.

ARTICLE 16. DISSOLUTION AND DISPOSAL OF ASSETS

16.1 Dissolution.

An Extraordinary Congress shall be required to dissolve EMF. The decision for dissolution must be supported by the votes of 75 per cent (75%) of the National Federations present and voting at the Extraordinary Congress.

16.2 Disposal of Assets.

In the event that EMF is disbanded, its assets shall be transferred to the government of the country in which its headquarters are situated. It shall hold these assets in trust until EMF is re-established.

ARTICLE 17. ADOPTION AND EFFECTIVE DATE

This Constitution is adopted by the Congress on DD-MM-YYY, in CITY, COUNTRY and is effective immediately.